



NETHERLANDS HELSINKI COMMITTEE

Annual report 2014

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REPORT OF THE BOARD OF DIRECTORS

Preface by board of directors

The Annual Report of the Netherlands Helsinki Committee (NHC) for the year 2014 consists of the Report of the Board of Directors and of the Financial Report 2014.

With this Annual Report the NHC follows the Directive in respect of accounting for fundraising organizations (Directive 650, amended 2011), prepared by the Dutch Council for Annual Reporting. This Directive was revised on 1 January 2011 and applies to financial years starting on or after January 1, 2011.

Background

The name of the Netherlands Helsinki Committee refers to the Conference on Security and Cooperation in Europe, which was held in Helsinki in 1975. The Soviet Union, all European countries (except Albania), Canada and the United States participated in this meeting. The conference concluded with the adoption of the Helsinki Final Act, which linked security and peace with respect for human rights. The conference of 1975 was followed by a number of conferences at which the provisions concerning human rights were further defined and the OSCE (Organization for Security and Cooperation in Europe) further developed its institutions and mechanisms. After the accession of Mongolia in 2013, the OSCE now has 58 Member States.

In 1976, the Moscow Helsinki Group was founded with the goal to put pressure on the Soviet Union to implement the Helsinki agreements. In the following years like-minded organizations were founded, first in Czechoslovakia and Poland, and later in other countries of the Warsaw Pact, Western European countries, Canada and the U.S. The Netherlands Helsinki Committee was founded in 1987.

The Netherlands Helsinki Committee is a foundation established under Dutch law. The statutory objective of the foundation is:

- a. to promote an international and societal rule of law, under which human rights can be fully realised;
- b. to reinforce and support the activities of international and national governmental and non-governmental organisations whose objectives are described under paragraph 1, in particular the objectives of the Organisation for Security and Cooperation in Europe (OSCE), notably in the area of conflict prevention, promoting human rights, upholding the rule of law and promoting democracy;
- c. to perform any and all activities associated with or beneficial to the foregoing, in the broadest sense of its interpretation.

Mission and strategy

The current mission statement, as agreed by Board and Committee in 2013, reads as follows:

The Netherlands Helsinki Committee is a non-governmental organization that promotes human rights and strengthens the rule of law and democracy, in particular in Europe and the member states of the former Soviet Union.

In these fields the NHC develops, seeks funding for and implements projects which in a practical and effective way build and strengthen the work of government institutions, NGOs and individual human rights defenders. In these projects it makes use of expertise from inside and outside the organization. Where necessary, the NHC aims to influence in an effective and direct but constructive manner the policies of governments and inter-governmental organizations, and facilitates advocacy by its partner NGOs.

The main areas in which the NHC currently develops and implements activities are:

- (1) prison reform (including probation),
- (2) strengthening the legal sector, with a focus on access to and quality of justice,
- (3) the strengthening of civil society human rights organizations,
- (4) the rights of victims of human trafficking, and
- (5) information and action on human rights policies.

The geographical focus of the NHC is the OSCE region. In some cases, at the request of organizations with whom we work in partnership, NHC expertise or project management capacity is also employed outside the region.

Partnerships

In almost all its activities, the NHC cooperated with organizations in the countries where the projects are located. The NHC is an active member of the Civic Solidarity Platform, a coalition of human rights NGOs in the OSCE area, and many project partners come from this platform. Cooperation with the Helsinki Foundation for Human Rights (Poland) in work to support human rights defenders in a number of post-Soviet countries was particularly close. Activities in the EU-Russia Civil Society Forum were expanded. The NHC is also a member of the Fundamental Rights Platform of the Fundamental Rights Agency of the EU and of the Coalition for the International Criminal Court (CICC).

In the Netherlands, the NHC in 2014 continued cooperation with the Center for International Legal Cooperation in project development (Moldova – granted, Macedonia – not granted) and implementation (Montenegro). A big effort was made together with Justice and Peace Netherlands and several other NGOs in the preparation of a submission for a subsidy under the Lobby and Advocacy Partnership Arrangement of the Minister of Development Cooperation. Unfortunately, the funding request was not honoured.

The NHC also works together with organizations and individuals who provide expertise in its projects. Traditionally strong links exist with the Netherlands Custodial Institutions Agency (DJI) for work on prison reform.

The NHC is affiliated with the Netherlands NGO Human Rights Platform (BMO). The NHC is a member of the association of organizations involved in development cooperation in the Netherlands (Partos).

Activities and results

Most of the activities of the NHC are carried out through large multi-year projects. In addition smaller, one-time activities are undertaken, such as providing expertise for a study or seminar or organizing a study visit. The costs associated with these activities are covered by the revenues from grants. The list of activities (Annex 1 of the Financial Report) shows the projects for which the NHC has received funding in 2014.

A limited part of the work, in particular in area 5, is not carried out in separate projects, but through ongoing publication of information, by contacts with officials and parliamentarians and through participation in platforms and coalitions. This work is only partially funded by subsidies and is sustained to a large degree by volunteer work at the office, by the NHC's Board and by the Editorial Board of the journal *Security and Human Rights*.

1. Prison Reform

The Matra CopRoL project for improving the juvenile detention systems in Albania, Macedonia and Kosovo started 2014 with concluding agreements on action plans based on the need assessments carried out in 2013. The resulting training and accompaniment programme was set in motion in two institutions in Macedonia and one each in Kosovo and Albania, each with different degrees of success depending on the political context and the composition of the prison staff. One juvenile detention centre in Albania was not included in the project for lack of proper housing and education infrastructure. The NHC embarked on a separate fund-raising project to gather the funding needed (24.000 euros, in addition to a contribution from the Albanian prison service) to solve this situation.

A joint NHC/CILC CopRoL project on the improvement of probation work in Montenegro started in January 2014. From the beginning there were discussions about the capacity of the Montenegro partner to effectively take its share in the project. For this reason, the project was formally suspended in autumn 2014.

In January and April 2014, two further training events were held in Libya for security staff working in its prison system. However, increasing insecurity in the country and the virtual dissolution of the prison service led to the suspension of the project by mid-2014 and subsequently its factual termination.

By the end of the 2014, CILC was awarded a European Commission contract for support of the judicial sector in Moldova; the NHC is a consortium member with the specific task of dealing with the probation/detention element of the project.

2. Strengthening the legal sector

The analysis of problems in the criminal justice chain in Mali, co-produced by NHC staff, was concluded in 2014. Follow-up throughout the year involved participation at various moments in policy discussions connected with Netherlands programming in this field.

At the request of one of the associations of judges in Georgia, a conference and workshop were held on the application of case law of the European Court of Human Rights, with participation of judges from the Netherlands specialized in this issue.

3. Supporting human rights work by civil society

The local partners in the Netherlands MFA funded project on a rights-based approach in government policies on the situation of women and children in Kyrgyzstan and Tajikistan were successful in interacting with government authorities on this issue. In Kyrgyzstan, they took part in parliamentary hearings and participated in shaping the official Social Protection Strategy. In both countries, input was provided for UN monitoring on social and economic rights. With respect to Uzbekistan, originally the third country covered by the project, discussions continued with the donor on the issue of the accounting for the funds advanced to the local partner before the latter had to leave the country in 2012 and the project had to be stopped.

As reported last year, Bridging the Gulf's activities on promoting human rights in the countries of the Arab peninsula have ended, and so has the assistance of the NHC to Bridging the Gulf. A number of questions from the European Commission on Bridging the Gulf's final report on the 2010-2013 EIDHR grant remain to be answered.

Exploratory visits took place to each of the countries covered by the four-year project to support human rights defenders in a number of post-Soviet countries (carried out jointly with the Helsinki Foundation for Human Rights in Warsaw). A kick off meeting and first training event (on communication strategies) took place in Kiev in July. Substantial changes in the internal situation of several countries meant time had to be spent on the re-consideration of activities in a number of countries. This reconsideration had not ended by the end of 2014. The most activist part of the human rights community in Azerbaijan was either imprisoned or fled the country; our main contact person was among those detained; some activities originally planned to be carried out from inside the country were now performed from The Hague or Warsaw. The situation in Russia for human rights defenders got a lot tougher throughout the year, with many NGOs spending a great deal of their energy on fighting for their existence rather than on productive activities. In Ukraine, the Maidan events resulted in a better working environment for human rights NGOs, with the notable exception of the Crimea and the Donbass; human rights activists have had to adapt to the challenges of the armed conflict.

The NHC was a member of the consortium carrying out work to coordinate and develop the EU-Russia Civil Society Forum. Particular responsibility of the NHC was the setting up of a Policy and Advocacy Team for the Forum and of an Expert Group on the theme of Trans-border Corruption.

4. Rights of victims of trafficking

The three-year project on improving rights of trafficked persons in Bulgaria, Romania and Slovakia with the European Commission (ISEC facility) as the main funder continued into its second year, with a number of training courses held for social workers and lawyers. Substantial efforts were spent on covering the 10 % (Euro 78.000) of the project budget not funded by the European Commission. Fortunately, by the end of the year, a grant from the Netherlands Ministry of Foreign Affairs (POBB fund) could be secured.

The active assistance of the NHC in the *Balkans Act Now* advocacy and awareness-raising anti-trafficking project ended in November 2014. The NHC provided input for several publications (including an 'app') and speakers for training events and the final conference.

In the CopRoL project on promoting a victim-centered approach in trafficking cases in Albania and Bosnia-Herzegovina, local experts were assisted in drawing up an analysis of the legal situation of trafficking victims. In addition, training sessions were held for students with the aim of systematically monitoring

trials in trafficking cases. An expert meeting was held in Tirana on secondary victimization of trafficking victims. Representatives of the Bosnian Judicial Academy paid a study visit to the Netherlands.

5. Information and action on human rights policies

Preparations started for a Conference on the Prevention of Torture in Europe, on the occasion of the 25th anniversary of the Committee for the Prevention of Torture of the Council of Europe. The tradition of the NHC in work on improving prison conditions makes this an important subject for the organization. Initial problems in obtaining funding for the conference led to its deferral to the spring of 2015.

Advocacy work related to the Organization for Security and Cooperation in Europe (OSCE) took central stage in the advocacy activities of the Netherlands Helsinki Committee, with funding from the Netherlands mission to the OSCE and the Open Society Foundation. The NHC was a co-organizer of two side events at the OSCE's Human Dimension Implementation Meeting (HDIM), and participated in organizing and funding of a meeting of the Civic Solidarity Platform on the eve of HDIM and the Parallel Civil Society Conference ahead of the Ministerial Council meeting in Basel. On the occasion of the latter meeting, a meeting was facilitated for the Dutch Minister of Foreign Affairs with a number of human rights defenders.

The NHC continued the coordination of the quarterly magazine *Security and Human Rights* and the related weblog 'SHR blog' in which articles are published which relate to the work of the OSCE and the Helsinki process. Russian translations of blog entries have started.

The year in figures

The NHC closed the financial year 2014 with a positive result of € 39.333. As a result the continuity reserve increased from € 225.656 to € 264.988 per the end of 2014.

Over 2014 the income of the NHC was generated by 17 different projects, varying from small contributions to projects of other NGOs to large projects initiated by the NHC with budgets of over € 1 million.

See Table 1 and Annex 1 below.

The positive result over 2014 derives from:

Result on income for organisational costs (i.e. income from fees for NHC deployment minus organisational costs)	€ 53.042
Result on projects	-/- € 10.198
Direct costs of project development	-/- € 5.611
Other income	€ 2.099
	€ 39.333

In 2014 the total income realised was € 1.965.283 (2013 € 1.176.867, 2012 € 1.465.981).

Total expenditures were € 1.925.950 (2013 € 1.189.889, 2012 € 1.499.098). These expenditures can be subdivided as follows:

	2014	2013	2012
Direct project costs	€ 889.514	€ 384.442	€ 499.131
Expenditures by local partners	€ 447.093	€ 286.278	€ 449.255
Employment and organisational costs	€ 583.042	€ 515.186	€ 549.867
Direct costs of project development	€ 5.611	€ 3.983	€ 845
Other	€ 691		

Since 2008 the financial statements have been prepared in accordance with Directive 650 for fundraising organizations. A distinction has been made between expenditure on objectives, expenditure on obtaining funds and costs of management and administration.

The total spending on the objectives, € 1.746.063 was 90,7 % of total expenditures, 88,8 % of total income. The cost of NHC's own fundraising (€ 669) amounted to 1,0 % of income from NHC's own fundraising. The management and administration costs not assigned to projects of € 155.445 is 8,1 % of total expenses.

The average NHC staff was 8,2 in 2014, an increase of 1,8 FTE compared to 2013.

The coverage of indirect expenditure in 2014 was € 636.083 (2013: € 492.524, 2012: € 509.468). This covered the employment and organisational costs, with a result of € 53.042.

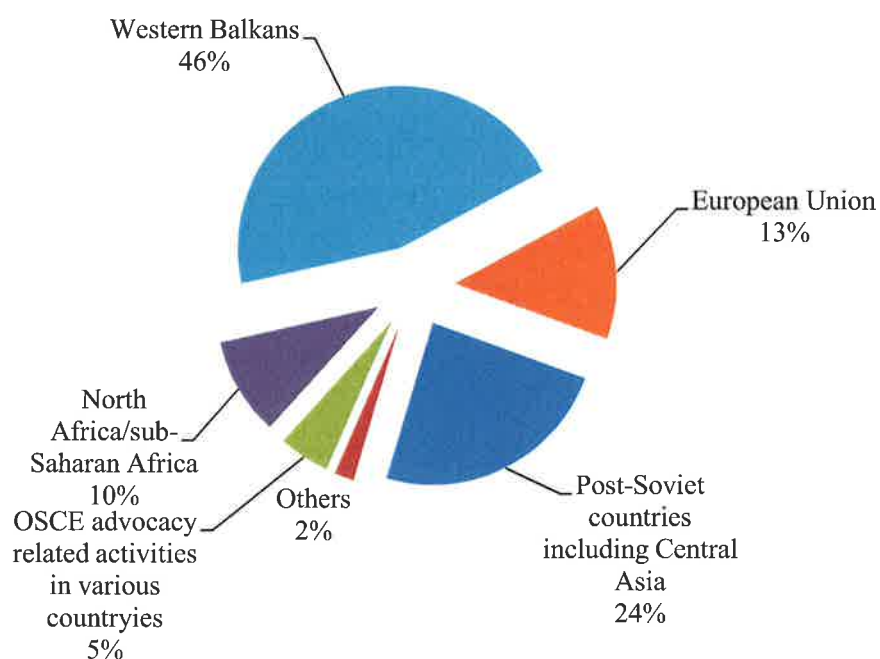
Tabel 1. Activities per Funder

Ministry Foreign Affairs The Netherlands	7
European Commission	1
Agentschap NL	1
Open Society Foundations (OSF)	2
ASTRA	1
German-Russian Exchange	1
Unity of Judges of Georgia	1
CILC	2
EuroPris	1
Total	17

Expenditure per country

As a percentage of the total expenditure most of the activities were focused on the Western Balkans (several countries of the former Yugoslavia, and Albania). See figure 1.

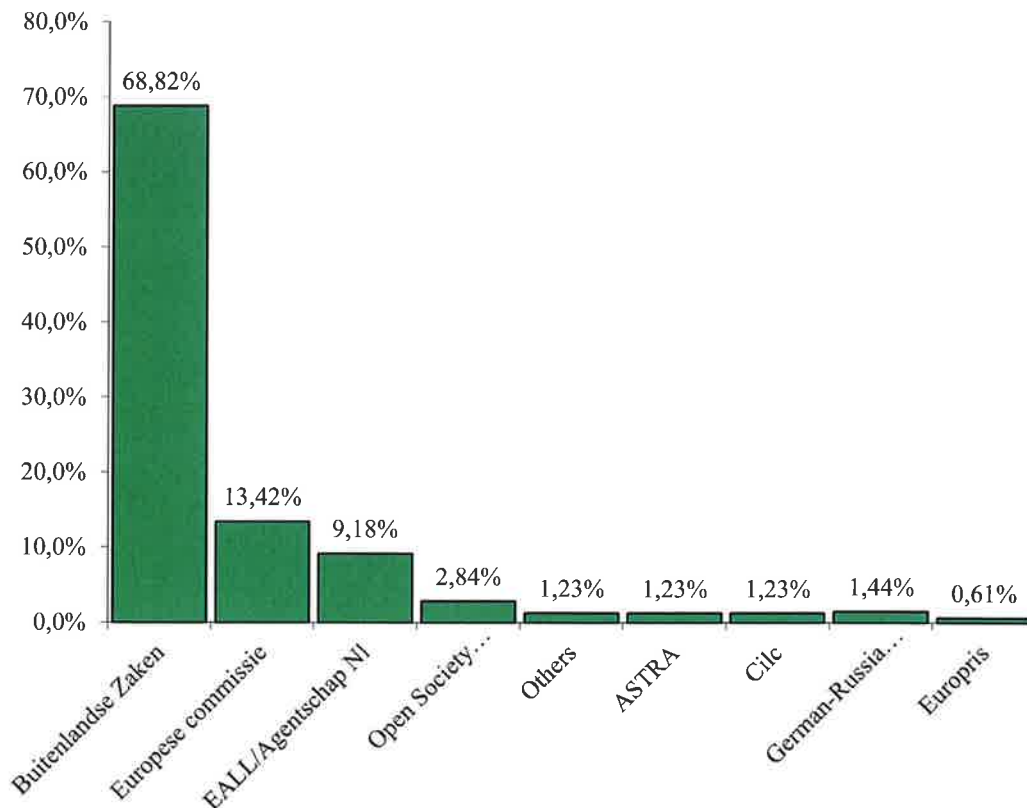
Figure 1: Project expenditures per country or region



Expenditure per funder

In terms of project disbursement per funder, in 2014 the Dutch Ministry of Foreign Affairs was the largest fund provider – 69%. Those funds come from different funds/departments, the Matra CopRol fund, the ‘Mensenrechtenfonds’, several Dutch Embassies and from the ‘Directie Veiligheids Beleid’ at the Ministry of Foreign Affairs. The EC-financed Central Asia program and the Legal Support for Human Trafficking in Slovakia, Romania and Bulgaria project contributed 13 % of the activities.

Figure 2: Project disbursement per funder



Fundraising

Almost all income of the NHC comes from the preparation, management and implementation of projects in the field of human rights and the rule of law. Part of the income in the projects relates to personnel, office and organizational costs. This "expenditure coverage" should be balanced by the costs of the NHC for personnel, office and organization. The development of the expenditure coverage since 2008 has been as follows (rounded figures, in euros):

	2008	2009	2010	2011	2012	2013	2014
income	424.000	420.000	630.000	582.000	509.000	493.000	636.000
costs	457.000	433.000	600.000	639.000	550.000	515.000	583.000
staff FTE	6,5	6,0	8,2	8,6	7,6	6,5	8,2

2014 Was an exceptionally good year; the main funders accepted good average rates for the NHC role in its projects, and there was a full portfolio of projects. To cope with that portfolio more personnel was employed. However, this did not affect the entire year. In 2011, 2012 and 2013 one may note the opposite effect, with the expenditure coverage dropping, mostly due to a decrease of Matra funding, while the number of staff members was still relatively high. This trend was reversed in 2013, when the Ministry of Foreign Affairs started calling for proposals for projects for a renewed Matra facility (CopRol) aimed at

human rights protection and the promotion of the Rule of Law in EU accession countries. In 2013, NHC successfully applied (in partnership with the HFHR) for new funding from the Ministry of Foreign Affairs' Human Rights Fund.

Over the years 2008 - 2014 only two years show a positive result. Incidental additional income in 2010 and 2011 was important in sustaining the organization. However, an ideal match of staff numbers (the main factor in expenditure) and project activities (the main source of income) is difficult to achieve. In times of a full portfolio, it can be difficult to find time for the development and submission of new projects. This is not where NHC wants to be: timely investment into the development of new projects is the basis for future income.

NHC's regular advocacy and public information work is only partly funded. In recent years, the NHC has been more successful than before in obtaining funding for work undertaken within the OSCE framework with partner NGOs which are member of the Civic Solidarity Platform. Regrettably, part of NHC's advocacy work remains unfunded. This applies even more strongly for the public information activities of the NHC (conferences, website).

A further problem for the financial stability of the organization is that some funders, in particular the European Union, do not cover the full costs of projects. Their rates are low, and they require additional funding for a certain percentage of the budget. For instance, in 2014 NHC successfully raised the required 10 % (€ 78.000) for its project on human trafficking in Slovakia, Bulgaria and Romania. This additional fund-raising puts a relatively big burden on NHC's management and staff that could be spent more productively on other matters.

For all the above reasons the NHC aims to broaden its number of donors as well as obtaining funding which is not tied to specific projects but rather to the wider programmatic objectives of the organization. In 2014, NHC's intention to focus more on fund-raising from (Dutch and foreign) private sources was insufficiently developed. This question has been given priority for 2015.

2015 Budget

The budget for 2015 was adopted at NHC's Board meeting of 25 November 2014:

Income

Project Grants	€	2.532.985
Interest	€	2.000
Other income	€	1.000
	€	<u>2.535.985</u>

Expenditure

Personnel	€	558.800
Housing	€	33.633
Organisational costs	€	54.440
Direct cost of project development	€	5.101
Other direct costs	€	1.020
Total indirect cost	€	<u>652.994</u>
Direct project cost	€	<u>1.867.991</u>
	€	<u>2.520.985</u>
Result	€	<u>15.000</u>

In this budget, a coverage of indirect expenditure of € 667.994 will have to be obtained from project grants and from other sources. At the time of approval of the budget, an amount of € 394.314 (59,0%) had been secured (compared to 51,1% in 2014 and 51,4% in 2013).

Organisation

The NHC is a foundation with a two-tier governance structure: a Board which is in charge of governing the foundation and which has ultimate responsibility for directing and implementing its programs, and a Committee which oversees the policies of the Board.

The Executive Director is in charge of the Secretariat of the NHC. He is responsible for planning and leading the activities of the foundation and takes all day-to-day decisions within the framework set by the Board.

The role and tasks of the Director, the Board and the Committee are defined in the NHC Statute (latest version established on 21 December 2007). In addition, the powers of the Board, individual Board members and the Director are set out in a separate board decision (latest version established on 12 February 2009 (DB/0911)).

Board members and Committee members receive no remuneration for their work; they are entitled to compensation for costs directly related to performing their tasks. This compensation is included in the financial statements. It mostly relates to travel and subsistence for attending meetings of the Board and / or Committee. Board and Committee members occasionally received compensation for direct costs of travel and accommodation for participation in projects.

Decisions on the appointment of the Director and of members of the Board and the Committee and the conduct of their meetings are defined in the Statute (Article 4, 10 and 12, version 21 December 2007). Members of the Board and Committee can be appointed for a maximum of two periods of three years each. A member of the Board may, after expiry of their Board membership, be appointed as a member of the Committee.

The Committee is responsible for overseeing governance and the general conduct of the Foundation. The composition, method of appointment, procedures, and functions and powers of the Committee are defined in the Statutes of the NHC (Articles 10 and 11, version 21 December 2007). All activities the NHC undertakes with funds from third parties are also reported in accordance with the requirements set by the sponsor. These reports always contain a narrative and a financial part. In some cases, a separate project audit is carried out (depending on the requirements of the donor).

Staff

At the end of 2014 NHC had 11 employees on its payroll and five volunteers who worked at the office for one or more days per week.

Harry Hummel was (and is) the Executive Director. His gross salary was € 75.557. He has one additional position outside the NHC: the (non-remunerated) board membership of the Foundation Radio La Benevolencia. He also serves on the Steering Committee of the EU-Russia Civil Society Forum, which is not a legal entity. This position is linked to his work for the NHC, but not formally on behalf of the NHC.

The Deputy Executive Director is Jan de Vries, who also worked as a Project Manager. Other Project Managers were Julia Koster, Kamala Laghate, Barbora Pomsarova and Emma Oosten. Kamala Laghate resigned mid October. She was replaced by Sofia Skrypnik. There are two Project Officers, Marjet Kamperman and Tim van der Maarel.

Carla Huisman continued as Financial Manager. In September the finance department was enlarged with a Financial Officer, Kinga Kastelijn. Lilian Hiemstra worked as Office Manager until mid November. She was succeeded by Linda Groeneveld.

Board and Committee

During 2014, the Board consisted of the following persons: Ian de Jong (Chairman), Anna Meijknecht (Secretary) and Gido Visser (Treasurer). Gerritjan van Oven (Vice-chairman) resigned in 2014 after serving for two statutory terms; he was succeeded by Angela Kaptein.

The Committee comprised the following members at the start of the year: Edwin Bakker, Arie Bloed, Joris Demmink, Joost van Dijk, Tom Etty, André Gerrits, Sjoerd Gosses, Cees Flinterman, Anton van

Kalmthout, Rianne Letschert, Gerritjan van Oven, Peter van der Sande, Wilhelmina Thomassen, Ida van Veldhuizen and Elisabeth van der Steenhoven. During the year Tom Etty and Edwin Bakker left the Committee. The following new members were appointed: Takvor Avedissian, Coskun Çörüz, Quirine Eijkman, Tiny Kox, Henk van der Kolk, Barbara Oomen and Tom Zwart.

Members of the Board and Committee held the following positions in addition to their role in the NHC (situation per 31 December 2014):

Ian de Jong	- Member, Board of Partners, Center for International Legal Cooperation)
Gido Visser	- Partner at Dubois & Co Register accountants - Treasurer, Foundation Bridging the Gulf - Treasurer, Stichting Vluchteling
Angela Kaptein	- Criminal Judge at Rechtspraak Den Haag
Anna Meijknecht	- Senior researcher and Assistant Professor of Public International Law at Tilburg Law School - Board member of the Netherlands Centre for Indigenous Peoples (NCIV)
Takvor Avedissian	- President of the District Court of Overijssel
Arie Bloed	- Consultant on security and justice
Coskun Çörüz	- Director Centrum Internationale Kinderontvoering - Member of the Committee of Transitie Autoriteit Jeugd - Member of the Committee Onderzoek Rechtsbijstand - Member of the Committee Leefijdonderzoek - Member Supervisory Board De Rading - Member Supervisory Board Trivium Lindenhof - Board member Eduardo Frei Stichting - Chairman visiegroep Justitie & veiligheid CDA
Joris Demmink	none
Joost van Dijk	- Chairman, Hof van Discipline en Member Raad van Toezicht Bureau Jeugdzorg Noord Holland - Member Raad van arbitrage voor de Bouwbedrijven - Chairman Tuchtcommissie Stichting Tuchtrechtspraak Mediators - Arbiter for disputes between members of the KNVB
Quirine Eijkman	- Senior associate Human Rights projects Amnesty International Dutch Section - Senior Researcher/Lecturer Centre for Terrorism and Counterterrorism (CTC) Leiden University
Kees Flinterman	- Member United Nations Human Rights Committee at United Nations - Honorary Professor of Human Rights Utrecht University and Maastricht University - Member of the Advisory Board on Responsible

- Investment (PGGM, Zeist)
 - Member of the Editorial Board of the Netherlands Quarterly on Human Rights (Utrecht, the Netherlands)
- Andre Gerrits
- Professor International Studies / Russian Studies, Leiden University
 - Chair Nederlands Genootschap voor Internationale Zaken, afd. Amsterdam:
 - Foundation for Progressive Politics: Member Scientific Council
 - Member Advisory Council Netherlands-Russia Year 2013:
 - Member Editorial Board Internationale Spectator
- Sjoerd Gosses
- Chairman Council for International Legal Cooperation (Supervisory Board of the Center for International Legal Cooperation)
 - Professor at Tilburg University
- Anton van Kalmthout
- Member, Council for the Administration of Criminal Justice and Protection of Juveniles
 - Member, Committee on the Prevention of Torture
 - Board member (Treasurer) Penal Reform International
- Henk van der Kolk
- FNV coordinator industriebeleid
 - Member of the Steering and Executive Committee IndustriALL Europe
 - Board member and Treasurer Fair Wear Foundation
 - Chairman Bedrijfstakpensioenfondsen Detailhandel
- Rianne Letschert
- Professor of International Public Law and Victimology, Tilburg Law School, International Victimology Institute Tilburg University
 - Deputy Director International Victimology Institute Tilburg University
 - Member of the Board of Governance of Dutch Victim Support (lid raad van toezicht Slachtofferhulp Nederland)
 - Member of the Dutch Royal Academy of Sciences (lid van de Jonge Academie van de KNAW)
- Peter van der Sande
- Boardmember (treasurer) European Prison Organisation (Europris)
 - Voorzitter Raad van Toezicht Stichting Reclassering Caribisch Nederland
 - Lid Maatschappelijke Raad Stichting Gevangenzorg(vrijwilligersorganisatie)
- Elisabeth van der Steenhoven
- Executive Director of Wo=Men, Dutch Gender Platform
- Wilhelmina Thomassen
- Independent advisor Human Rights and rule of Law

- International consultant of the Council of Europe
 - Deputy member Venice Commission
 - Member of the Board Clingendael Institute
 - Member International Council of Arbitration for Sport (ICAS)
 - Vice-chairman Nederlandse sectie van dragers van de Legion d' Honneur
- Ida van Veldhuizen
- Former Ambassador of the Netherlands to the OSCE
 - Member of the Supervisory Board of the Netherlands Institute for Multiparty Democracy
 - Member of the Board Foundation "Fonds Clingendael Institute" and "Clingendael International Energy Programme"
 - Member of the Board of the Foundation "Oostenrijkse Studiën", University of Leiden
 - Founding Member and Advisor "Viola Viola" Foundation
- Tiny Kox
- Fractievoorzitter SP Eerste Kamer
 - Fractievoorzitter Europees Verenigd Links Parlementaire Assemblee Raad van Europa
 - Lid Partijbestuur SP
 - Lid redactieraad 'Spanning', Wetenschappelijk Bureau SP
 - Voorzitter Stichting 13Volt
- Barbara Oomen
- Dean University College Roosevelt
 - Professor in the Sociology of Human Rights at Utrecht University
 - Associate editor Journal of Legal Pluralism.
 - Member Advisory Board Netherlands Institute of Human Rights.
 - Member Wetenschappelijke Raad Zeeland (Zeeland Scientific Council).
 - Member 'Begeleidingscommissie' (Supervisory Committee) De Slimme Kracht van de Regio.
 - Supervisory Board on the book Human Rights and Conflict
 - Member Advisory Committee Johannes Wier Stichting.
 - Member Advisory Committee Stichting Robin Hood.
 - Member Advisory Board NSO
 - Member Advisory Committee Thijs Kramerlezing.
 - Member Advisory Committee advocaten zonder Grenzen, project Zimbabwe.
 - Member Advisory Committee Stichting Present Walcheren.
 - Supervisory Board on the book Human Rights and Conflict.
 - Chair Benoemingsadviescommissie (Selection Committee) Chair 'Excellence in Teaching and Learning', Urecht University, Utrecht,

Netherlands.

- Chair Benoemingsadviescommissie (Selection Committee) 'Genootschapsleerstoel Zeeland Studies', Utrecht University, Utrecht, Netherlands.
- Jury member Human Rights Tulip

Gerritjan van Oven

- Deputy Counselor Gerechtshof Den Haag
- Editorial board member of Nestor (magazine for former Members of Parliament)
- Secretary of foundation 'Coen van Oven'

Tom Zwart

- Professor of Human Rights. Utrecht University
- Director Research School Human Rights

Activities of Board and Committee


The Board held four meetings in 2014. The main issues for discussion were the management of optimizing income for projects, closer forms of cooperation with CILC and other rule of law organizations and institutions, and the start of the process for a new strategy paper for the years 2015 to 2018.

The Committee met twice in 2014 in the presence of the Board. The Board reported in these meetings on NHC's policies, activities performed and results achieved. The Committee was provided with copies of all reports of Board meetings and with the progress reports which also go to the Board. The meetings of the Committee are reported in writing. In 2014, the Committee paid particular attention to developments in Ukraine and the options for the NHC to actively work on improving human rights and the rule of law.

The Hague, May 2015



I.M. de Jong
Chairman



G. Visser
Treasurer

List of current projects

Current projects							
Country	Project number	Donor	Project name	Partners	Main applicant (*)	Duration	PM
Bosnia, Croatia, Macedonia and Serbia	BAL0010A12	European Commission - Partnership Programmes for Civil Society Organ.	Balkan Acts Now!	ASTRA; EMMAUS; Association Accompaniment; La Strada Macedonia; etc.	ASTRA	2012 - 2014	JuK
Central Asia	CAZ020MR11	Ministry of Foreign Affairs: Human Rights Fund	Promoting women and child rights-based social and economic policies and strategies in Uzbekistan, Kyrgyzstan and Tajikistan	Expert Working Group of Uzbekistan; Public Foundation 'Nota bene'; Institute for Public Policy	Netherlands Helsinki Committee	2011 - 2014	KL / JdV
EU member states, Russian Federation	EUR0010C14	European Commission	Continuation and Further Development of EU - Russia Civil Society Forum	GRE - German-Russian Exchange	GRE - German-Russian Exchange	2014-2015	HH
The Netherlands	EUR0020E13	The European Organisation for Prison and Correctional Services (EuroPris)	Assisting on Financial Administration		Netherlands Helsinki Committee	2014	CH
Georgia	GEO01U14	Embassy of the Kingdom of Netherlands in Georgia	Strengthening Rule of Law through building independent and transparent Judiciary in Georgia	Unity of Judges of Georgia	Unity of Judges of Georgia	2014	HH
Azerbaijan, Kazakhstan, Belarus, Ukraine	HRD0010M14	Ministry of Foreign Affairs	Human Rights Defenders in Post-Soviet Countries	HFHR, KIBHRR, IHA, CCL, LPAS, BHC, IYHRM, MHG,	Netherlands Helsinki Committee	2014-2017	SS
Bulgaria, Romania & Slovakia	HT0010E12	European Commission: International Security Home Affairs	Promotion of the Rights of Trafficked Persons in Bulgaria, Romania and Slovakia with Emphasis on Legal Support - A Human Rights-Based Approach	ANIMUS; Ruse Catholic Organization "Caritas"; The Human Rights League; ADPARE; Association Pro Refugiu	Netherlands Helsinki Committee	2013 - 2016	JuK
Albania & Bosnia-Herzegovina	HT020B13	Ministry of Foreign Affairs: Matra CoPROL	Promoting a Victim-Centered Approach in Trafficking Cases	Center for Legal and Civic Initiatives; International Forum of Solidarity - Emmaus; Dutch Judicial Academy; Council for the Judiciary	Netherlands Helsinki Committee	2013 - 2016	EO & BP

Current projects						
Country	Project number	Donor	Project name	Partners	Main applicant *	PM
Libya	LIB020D13/LIB02ID14	Ministry of Foreign Affairs: MATRA-south	Enhancing professionalism in the Libyan Prison Service	Dutch Custodial Institutions Agency	Netherlands Helsinki Committee	2013 - 2015 EO
Mali	MAL0010C13	Dutch Embassy in Bamako	Study of Criminal Justice and Special mechanisms in Mali	Center for International Legal Cooperation (CILC)	CILC	2013 JdV
Montenegro	MON0010B14	Ministry of Foreign Affairs: Matra CoPROL	Support for the probation service and the system for alternative sanctions in Montenegro	Netherlands Probation Service CILC- Center for International Legal Cooperation	Netherlands Helsinki Committee	2014-2015 JdV
Moldova	MOL0010C14	European Commission	Support to the enforcement, probation and rehabilitation systems in Moldova	CILC, GIZ, PRI, IRP,	CILC	2014-2016 JdV
OSCE - area	OSCE14BUZA	Ministry of Foreign Affairs	Civil Society Advocacy on OSCE Human Dimension Issues		Netherlands Helsinki Committee	2014-2017 HH
OSCE - area	OSCE14OSF/OSCE14OSF2	Open Society Foundation	Civic Solidarity Platform advocacy on OSCE Human Dimension Issues		Netherlands Helsinki Committee	2014 HH
Albania, Macedonia & Kosovo	PRIS010B13	Ministry of Foreign Affairs: Matra CoPROL	Improvement of Prison Conditions for Reintegration of Juvenile Detainees	Monitoring partner NGOs and Ombudspersons in Albania, Kosovo and Macedonia; Dutch Custodial Institutions Agency; Inspectorate of Security and Justice	Netherlands Helsinki Committee	2013 - 2016 EO & BP
Security & Human Rights	SHR0210D13	Ministry of Foreign Affairs	Publishing Security & Human Rights (formerly Helsinki Monitor) 2013		Netherlands Helsinki Committee	2013 EO
Security & Human Rights	SHR0220D14	Ministry of Foreign Affairs	Security & Human Rights 2014		Netherlands Helsinki Committee	2014 EO

FINANCIAL REPORT 2014

BALANCE PER 31 DECEMBER 2014
including result 2014

ASSETS	Ref	31 dec 14	31 dec 13
Fixed Assets			
Fixed assets	1	2.001	2.191
Current Assets			
Receivables & Accruals	2	142.870	311.712
Cash & cash equivalents	3	1.691.553	1.786.804
		1.834.424	2.098.516
Total		1.836.425	2.100.707
RESERVES AND LIABILITIES			
Reserves and Funds			
Continuity reserve	4	264.988	225.656
Current Liabilities			
Current liabilities projects	5	1.253.938	1.679.259
Payables & Accruals	6	300.530	176.174
Taxes	6	16.969	19.618
		1.571.437	1.875.052
Total		1.836.425	2.100.707

STATEMENT OF INCOME AND EXPENDITURES

	2014 Realisation	2014 Budget	2013 Realisation
	€	€	€
INCOME			
Income from own fundraising	69.780	224.421	109.815
Governmental Grants	1.795.595	1.611.460	1.000.627
Income from activities third parties	97.809	33.080	53.086
Other Income	2.099	3.000	13.338
Total income	1.965.283	1.871.961	1.176.867
EXPENDITURES			
Spent on objectives			
Prison reform	740.760		233.028
Strengthening the legal sector	17.055		8.647
Supporting human rights organizations	386.432		325.780
Legal support on human trafficking	490.473		246.995
Information and action on human rights policy	111.342		232.329
	1.746.063		1.046.780
Spent on obtaining funds			
Costs own fundraising	669		4.228
Costs obtaining governmental grants	22.834		42.504
Costs obtaining grants from third parties	938		2.044
	24.442		48.775
Management and administration			
Costs of management and administration	155.445		94.334
Total expenditures	1.925.950	1.856.961	1.189.889
Result	39.333	15.000	13.023-

The result is added to the continuity reserve

CASHFLOW STATEMENT

	2014		2013	
	€	€	€	€
Cash and cash equivalents january 1st		1.786.804		1.302.588
Cashflow from operational activities				
Result	39.332		13.023-	
Change in current assets	168.842		285.185-	
Change in current liabilities	303.615-		780.660	
Depreciation	1.254		1.515	
		94.187-		483.967
Cashflow from investment activities				
Compensation insurance on damaged it	-		2.480	
Investment in fixed assets	1.064-		2.231-	
		1.064-		249
Cash and cash equivalents december 31st		1.691.553		1.786.804

GENERAL NOTES TO THE FINANCIAL STATEMENTS 2014

1. Accounting principles

General

The annual accounts 2014 have been drawn up according to generally accepted accounting principles in the Netherlands and RJ 650 for Fundraising organisations. The bookyear is the same as the calendaryear. Amounts are in euro.

Principles of valuation

Assets and liabilities are stated at face value unless indicated otherwise.

Continuity reserve

The desired size of the continuity reserve equals the total of the personnel, housing and organizational costs for a calendar year. The total staffing, accommodation and organizational costs for 2014 amounts to € 583.041. The continuity reserve per 31.12.2014 amounts to € 264.988.

The purpose of the continuity reserve is:

1. Ensuring the continuity of the organization in case the income in a year is less than the expenditure;
2. Finance investments that contribute to the continuity of the organization;
3. Prefinancing for activities, which will be compensated by the donor later;
4. Reservation of adequate financial resources to be able to meet the ongoing obligations, in the event of a loss of activities or even the termination of the activities. These obligations include at least:
 - Ending the permanent labor contracts in accordance with the ruling of the CIW or magistrate.
 - The obligations arising from the implementation of the Supplementary fund. For this purpose, the maximum amount of 118.000 EUR is reserved.
 - The termination of temporary employment contracts in accordance with the agreed deadline up to the maximum of one year.
 - The termination of ongoing contracts for example the office rent, the rent of various office facilities, insurance contracts in accordance with the agreed deadline.

The NHC seeks an operating profit of 15.000 per year. The result is added or deducted from the continuity reserve.

Current liabilities projects

The NHC receives funding on a project basis. Many subsidies have a longer maturity period as one calendar year. The difference between the advance payment by the funder and the project expenditure in the same year are stated in the balance as current liabilities on projects.

Advances provided to local partner organizations

Part of the subsidy received by the NHC has been received for projects with partners. The NHC advances the local partners on there expenditures. Since 2008 the amount paid in advance to the partner is accounted for as spendings in the year the advance is paid.

Salary obligations

In the balance, salary obligations are taken under the accruals when it is an obligation and in receivables and prepayments when it is a claim.

Determining the result

The result is determined by taken the income and expenditures of the activities that took place during the year. Also the Grant revenues are recognised as income in proportion of the progress of the project. The costs are based on historical cost.

Classification of the statement of income and expenses

The statement of income and expenses is prepared in accordance with directive 650 for fundraising organisations of the Raad voor de Jaarverslaggeving of the Netherlands. Distinction is made between spending on Objectives, costs of Fundraising and costs for Management and Administration.

There are five main objectives:

- 1 Prison reform
- 2 Strengthening the legal sector
- 3 Supporting human rights organizations
- 4 Legal support on human trafficking
- 5 Information and action on human rights policy

The specification of the costs is found in the explanatory notes to the statement of income and expenditure per objective

2. Other information

Chamber of Commerce

The foundation is registered at the Chamber of Commerce in The Hague under number 41182679.

Control

The administration for the year 2014 as well as the year report were audited by Blömer accountants & adviseurs te Nieuwegein. The auditorstatement is added to this report. Inspections by the Tax and Business Association have occurred in 1996 and 2000.

Pension

The foundation has a pension savings plan for its employees. This is an allocated pension contribution scheme. The foundation has no pension liabilities that are not in the balance sheet.

Insurance

At 31 december 2014, the following insurance with insured values apply (in Euro):

Inventory	€ 40.000
Liability insurance: per event	€ 2.500.000
Liability insurance: maximum per year	€ 5.000.000
Sickleave Insurance Plan, insured salary costs 31-12-2014	€ 382.193
Travel Insurance for all staff and experts travelling abroad for the company.	

Remuneration

Board members and committee members receive no remuneration for their work for the NHC.

However they are being reimbursed for costs they make for the company.

See annex 2.

EXPLANATORY NOTES TO THE BALANCE SHEET STATEMENT

ASSETS	31 dec 14	31 dec 13
1 Fixed Assets		
Bookvalue January 1st	2.191	3.954
Investments	1.064	2.231
Compensation insurance company telephone system	-	2.480-
Depreciation	1.254-	1.515-
Bookvalue December 31st	2.001	2.191
Total investments	33.878	32.814
Total depreciation	31.877-	30.623-
Bookvalue December 31st	2.001	2.191
The tangible fixed assets are valued at cost minus depreciation. The depreciation rate for computers is 33.3% per year, for office equipment and accounting software 20% per year.		
CURRENT ASSETS		
2 Receivables & Accruals		
Prepaid expenses and insurances	10.911	10.692
Accrued for projects	267	-
Advances concerning employees	2.307	981
Receivable VAT	14.491	16.314
Debtors	95.792	283.277
Other receivables	19.102	448
	142.870	311.712
<i>Specification of the debtors:</i>		
Agentschap NL	77.781	204.232
European Commission	-	63.201
Center of International Legal Cooperation	1.350	11.325
Bridging the Gulf	9.014	4.824
International Partnership for Human Rights	9.820	-
Europris	4.668	-
Other debtors	2.173	4.645
	104.806	288.227
Provisions for bad debt	9.014-	4.950-
	95.792	283.277
3 Cash & Cash equivalents		
ING Zakelijke spaarrekening nr. 1	5	5
ING Zakelijke spaarrekening nr. 2	1.166.305	1.764.173
ING Zakelijke rekening nr. 1	4.819	-
ING Zakelijke rekening nr. 2	17.609	19.561
ABN AMRO bank	584	-
ASN spaarrekening	500.000	-
Cash Euro	2.231	3.064
	1.691.553	1.786.804

Explanatory notes to the Balance Sheet Statement - sequel

RESERVES AND LIABILITIES	31 dec 14	31 dec 13
4 Continuity Reserve		
Balance 1st of January	225.656	238.678
Result bookyear	39.332	13.023-
Balance 31st of December	<u>264.988</u>	<u>225.656</u>
5 Creditors projects		
Grant advance payments	1.921.400	2.274.533
To be settled with partners	23.540	18.330
Project expenditures to be reported	691.001-	613.603-
	<u>1.253.938</u>	<u>1.679.259</u>
The specification of these items can be found in Annex 1, the last two columns.		
6 Payables and Accruals		
Accrued liabilities:		
Income tax december	16.969	19.618
Vacation money	18.477	18.252
Holiday days not taken	21.282	25.259
Other costs related to employees	3.478	2.419
Net salary	-	10
	<u>60.206</u>	<u>65.558</u>
Other accruals:		
Regarding the organisation	55.388	50.363
Projects	201.905	79.871
	<u>317.499</u>	<u>195.792</u>
The other accruals - projects are mainly:		
Creditors	68.100	18.641
Accruals not yet invoiced	105.452	49.324
Interest to settle with funders	26.894	11.906
Others	1.459	-
	<u>201.905</u>	<u>79.871</u>

Rights, liabilities and risks not in the balance statement

1. The remaining grant amounts for the duration of the project after the financial year are not included in the balance statement. However, these rights are listed in Annex 1. Specification projects column remaining. It amounts to a total of € 4.833.505.
2. Part of an advance payment to the local partner in Uzbekistan in the project on economic and social rights of women and children in Central Asia has not been accounted for by the partner due to legal problems he has run into, which have led to him leaving the country. This report assumes the sum not accounted for, an amount of € 27.526, will be covered from the project budget. The NHC is in contact about this with the project funder, the Netherlands Ministry of Foreign Affairs
4. **Housing** - The foundation is located at Laan van Meerdervoort 70 in The Hague. There is a lease agreement for the period 1 February to 31 January with the Gemeente Den Haag, with yearly renewal.

EXPLANATORY NOTES TO THE STATEMENT OF INCOME AND EXPENDITURES

	2014 Realisation	2014 Budget	2013 Realisation
INCOME			
Income from own fundraising			
Judicial Academy	-	-	13.109
Europris	11.958	11.000	11.554
Veteranen Fonds (V-fonds)	-	-	18.257
Open Society Foundation	55.694	-	47.028
US mission to the OSCE	-	-	8.868
Centre for Civil Liberties	-	-	9.500
Others	2.127	213.421	1.500
	<u>69.780</u>	<u>224.421</u>	<u>109.815</u>
Governmental Grants			
Matra Cooperation Rule Of Law Programme	869.854	740.191	215.064
Mensenrechtenfonds (Buitenlandse Zaken)	420.020	194.385	193.129
Others Dutch Ministry of Foreign Affairs	61.242	108.000	188.742
European Commission	263.396	303.000	301.853
Agentschap NL	180.175	184.831	101.838
Others	908	81.053	-
	<u>1.795.595</u>	<u>1.611.460</u>	<u>1.000.627</u>
Income from activities third parties			
Astra	24.121	26.080	25.391
Centre for International Legal Cooperation (CILC)	24.120	7.000	11.325
German-Russian Exchange	28.358	-	-
Others	21.210	-	16.369
	<u>97.809</u>	<u>33.080</u>	<u>53.086</u>
The total income from own fundraising, governmental grants and income from activities third parties (€ 1.963.183), is in line with the column "income projects" in Annex 1.			
Other income			
Intrest	1.279	2.000	3.346
Insurance compensation asbestos damage	-	-	3.191
MDF	-	-	5.925
Other income	821	1.000	877
Total other income	<u>2.099</u>	<u>3.000</u>	<u>13.338</u>
Total Income	<u><u>1.965.283</u></u>	<u><u>1.871.961</u></u>	<u><u>1.176.867</u></u>

Explanatory notes to the Statement of Income and Expenditures – sequel

EXPENDITURES

The expenditures are classified according to Directive 650 RJ, see details in the explanatory notes to the statement of income and expenditure per objective.

Below is an explanation of the cost categories.

	2014 Realisation	2014 Budget	2013 Realisation
Staff costs			
Gross Salary	397.871	362.146	333.514
Social security	66.903	55.265	51.809
Insurance for employees	11.381	9.633	14.395
Pension	13.930	12.902	12.428
Other remuneration	12.109	11.160	8.894
Accrued vacation days	3.977-	-	8.655
Temporary employees/volunteers/trainees	4.502	2.000	236
Training and courses	919	5.000	1.915
Other employee costs	4.387	6.000	5.783
	508.025	464.106	437.630
Staff costs are higher then the budget and the realisation 2013 . This is due to the increase of the fte (full time equivalent). The average costs per fte did not increase.			
The average fte costs are:	61.716	63.287	67.525
Housing costs			
Rent	31.500	31.850	32.466
Other housing costs	1.511	1.515	1.911
	33.012	33.365	34.377
Office and general expenses			
Travel	902	4.000	2.048
Goods and services	25.405	23.230	19.969
Operational costs	14.444	20.200	19.648
	40.751	47.430	41.665
Depreciation	1.254	3.000	1.515
Other			
Spent by local partners	447.093	450.000	286.278
Direct project costs	889.514	853.000	384.442
Direct costs project development	5.611	5.050	3.983
Other	691	1.010	-
	1.342.909	1.309.060	674.703
Total expenditures	1.925.950	1.856.961	1.189.889

Explanatory notes to the Statement of Income and Expenditures – sequel.

Short analysis

	2014 Realisation	2014 Budget	2013 Realisation
Result on income for organisational costs			
Staff costs	508.025	464.106	437.630
Housing costs	33.012	33.365	34.377
Office and general expenses	40.751	47.430	41.665
Depreciation	1.254	3.000	1.515
Total organisational costs	583.041	547.901	515.186
Income organisational costs	636.083	568.961	492.524
	53.042	21.060	22.663-
Result on projects			
Conferences	-	2.000-	-
Europris, contribution on VAT	-	-	6.143-
Civil Society Campaign, Central Asia	-	-	7.525
Various/other costs	10.198-	2.010-	1.098-
	10.198-	4.010-	285

The various/other costs is the provision for bad debts in regard of a claim on Bridging the Gulf of € 9.014.

Direct costs project development	5.611-	5.050-	3.983-
Other income			
Intrest	1.279	2.000	3.346
Insurance compensation asbestos damage	-	-	3.191
MDF	-	-	5.925
Facilitating other organisations	-	-	-
Other income	821	1.000	877
	2.099	3.000	13.338
Result	39.333	15.000	13.023-

	2014 Realisation	2014 Budget	2013 Realisation
Other information			
Average Full Time Equivalent	8,2	7,3	6,5
Number of employees per 31 december (incl. man.dir)	11	10	9
Remuneration Managing Director	75.557	74.003	73.189
Total expenses board and committee members	863	600	424
Loans, advances and guarantees given to board and committee members	-	-	-
% income spent on objectives	88,8%		88,9%
fundraising	1,0%		3,8%

Explanatory notes to the Statement of Income and Expenditure per Objective

EXPENDITURES	Spent on objectives			Spent on obtaining funds			Management and administration	Total 2014	Budget 2014	Total 2013
	Prison reform	Strengthening the legal sector	Supporting human rights organizations	Legal support on human trafficking	Information and action on human rights policy	Costs own fundraising	Costs obtaining governmental grants	Costs obtaining grants from third parties		
Spent by local partners	93.482		164.330	189.280	-				450.000	286.278
Direct project costs	506.760	6.376	92.953	202.238	81.188		5.611		858.050	388.425
Other								691	1.010	-
Staff costs	122.438	9.305	112.532	86.223	26.275	583	15.007	817	464.106	437.630
Housing costs	7.956	605	7.312	5.603	1.707	38	975	53	33.365	34.377
Office and general expenses	9.821	746	9.027	6.916	2.108	47	1.204	66	47.430	41.665
Depreciation	302	23	278	213	65	1	37	2	3.000	1.515
	740.760	17.055	386.432	490.473	111.342	669	22.834	938	1.856.961	1.189.889

The staff, housing, office and general expenses are allocated according to the functions and expenses of the employees.

The allocation of time spent on obtaining funds is done according to the time registration-system

The organisation has the following functions:

	FTE average 2014		objectives and management							
			obtaining funds	and administration			2014	2013		
Managing director	1,0	50%	50%	50%			90,7%	88,0%		
Deputy director/Project manager	0,9	50%	50%	0%			88,8%	88,9%		
Project manager (4x)	3,3	100%	0%	100%			1,0%	3,8%		
Office manager	0,8	0%	100%							
Financial manager	0,7	65%	35%							
Financial officer	0,2	0%	100%							
Project officer (2x)	1,3	50%	50%							
	8,2									

% of spendings on objectives compared to the total spendings:
 % of spendings on objectives compared to the total income:
 % of costs own fundraising in comparison with the income own fundraising:

OTHER INFORMATION

Annex 1. Specification projects

Project		Total fund	Spent up to 2014	Remaining	Income projects	Other costs and exceptional items	Organisational costs charged to projects	Spending by local partners	Balance NHC	Advance/claim funder	To settle with partners	Costs to be settled with funder
BAL0010A12	Balkan Acts Now!	€ 52.160	€ 49.530	closed	€ 24.121	€ 8.596	€ 15.550	€ 0	-€ 25	€ 8.360	€ 0	€ 0
BTGxxxx	Bridging the Gulf Projects	n.v.t.	n.v.t.	closed	€ 300	€ 9.314	€ 0	€ 0	-€ 9.014	€ 0	€ 0	€ 0
CAZ01xxxx	Civil Society Campaign CA	€ 904.070	€ 864.794	closed	€ 0	€ 238	€ 0	€ 0	-€ 238	€ 0	€ 0	€ 0
CAZ020MR11	Tadj. King Uzb. Human Rights Fund	€ 900.020	€ 882.796	€ 217.224	€ 162.962	€ 34.266	€ 55.695	€ 73.000	€ 0	-€ 136.420	€ 0	€ 132.061
CONF047X14	Conference on Prevention of torture	€ 0	€ 127	-€ 127	€ 127	€ 127	€ 0	€ 0	€ 0	€ 0	€ 0	€ 127
EUR0020E13	Europris Finance	€ 11.400	€ 11.958	€ 0	€ 11.958	€ 0	€ 11.958	€ 0	€ 0	€ 0	€ 0	€ 0
EUR0010C14	German-Russia exchange (incl. co-f)	€ 61.568	€ 28.358	€ 33.210	€ 28.358	€ 8.894	€ 19.447	€ 0	€ 17	-€ 16.395	€ 0	€ 1.734
GEO001U14	Unity of Judges Georgia	€ 11.090	€ 11.090	€ 0	€ 11.090	€ 6.364	€ 4.800	€ 0	-€ 74	€ 0	€ 0	€ 0
HRD0010M14	Supporting Human Rights Defenders	€ 1.924.471	€ 257.059	€ 1.667.412	€ 257.059	€ 40.240	€ 125.488	€ 91.330	€ 0	-€ 239.219	-€ 10.178	€ 36.999
HT0010E12	Legal Support of Trafficked Persons	€ 701.216	€ 430.241	€ 270.975	€ 263.396	€ 64.957	€ 61.496	€ 136.943	€ 0	-€ 560.973	-€ 13.167	€ 430.241
HT0011B14	Cofunding BuZa: Legal Support of	€ 77.914	€ 0	€ 77.914	€ 0	€ 0	€ 0	€ 0	€ 0	-€ 38.000	€ 0	€ 0
HT0020B13	Trafficking in Alb & BH Matra Co	€ 964.300	€ 336.328	€ 627.972	€ 257.702	€ 128.685	€ 76.679	€ 52.338	€ 0	-€ 252.192	€ 0	€ 7.553
LIB0020D13	Libya Prison Service	€ 368.654	€ 282.013	€ 86.641	€ 180.175	€ 160.841	€ 19.334	€ 0	€ 0	€ 0	€ 0	€ 0
MAL0010C13	Studie strafrechtken Mali	€ 11.700	€ 11.870	-€ 170	€ 11.870	€ 12	€ 11.790	€ 0	€ 68	€ 0	€ 0	€ 0
MON0010B14	Reclasseringsproject Matr CopROI	€ 807.685	€ 239.061	€ 568.624	€ 239.061	€ 113.525	€ 52.718	€ 72.818	€ 0	-€ 137.603	-€ 0	€ 2.362
MOL0010C14	Support prison system Moldova	€ 191.400	€ 12.250	€ 179.150	€ 12.250	€ 8.850	€ 3.400	€ 0	€ 0	-€ 38.274	€ 0	€ 12.250
OSCE14BUZA	OSCE related activities	€ 150.000	€ 34.438	€ 115.562	€ 34.438	€ 16.190	€ 20.946	€ 0	-€ 2.698	-€ 50.000	€ 0	€ 34.438
OSCE14CAN	OSCE related activities	€ 0	€ 0	€ 0	€ 908	€ 908	€ 0	€ 0	-€ 0	€ 0	€ 0	€ 0
OSCE14IPHR	Cofunding International Partnership	€ 9.820	€ 9.820	€ 0	€ 9.820	€ 0	€ 0	€ 0	€ 9.820	€ 0	€ 0	€ 0
OSCE14OSF	OSCE related activities	€ 25.210	€ 25.211	-€ 1	€ 25.211	€ 24.162	€ 1.110	€ 0	-€ 61	€ 0	€ 0	€ 0
OSCE14OSF2	OSCE related activities	€ 60.800	€ 30.484	€ 30.316	€ 30.484	€ 31.391	€ 6.215	€ 0	-€ 7.122	-€ 1.323	€ 0	€ 0
PRIS010B13	Prison Reform Alb. Mac. Kos Matr	€ 1.466.500	€ 509.529	€ 956.971	€ 373.091	€ 223.545	€ 130.882	€ 18.664	-€ 0	-€ 432.761	-€ 195	€ 7.067
PRIS011D14	Prison renovation Lezha	n.v.t.	€ 0	n.v.t.	€ 2.000	€ 0	€ 0	€ 2.000	€ 0	€ 0	€ 0	€ 0
SHR0210D13	Security & Human Rights 2013	€ 28.000	€ 28.000	€ 0	€ 635	€ 814	€ 0	€ 0	-€ 179	€ 0	€ 0	€ 0
SHR0220D14	Security & Human Rights 2014	€ 28.000	€ 26.169	€ 1.831	€ 26.169	€ 7.595	€ 18.574	€ 0	€ 0	-€ 26.600	€ 0	€ 26.169
TOTALEN		€ 8.755.978	€ 3.881.125	€ 4.833.505	€ 1.963.183	€ 889.514	€ 636.083	€ 447.093	€ -9.506	€ -1.921.400	€ -23.540	€ 691.001

Income from own fundraising	69.780
Governmental Grants	1.795.595
Income from activities third parties	97.809

This annex provides details of the projects in 2014. The column Contribution NHC is the result of the projects. It is the difference between the Income projects and the sum of direct costs, NHC staff costs and expenditure by local partner organizations.

Annex 2: Remuneration top employees

1 Functionaris (name)	H.K. Hummel	J. de Vries
2 Functionaris (function)	Managing Director	Deputy Director
3 Start date	01-01-2012	15-12-2012
4 In dienst tot (datum)		
5 Part time (percentage)	100%	88,89%
6 Gross Salary	€ 75.557	€ 51.594
7 Winstdelingen en bonusbetalingen		
8 Totaal salary	€ 75.557	€ 51.594
9 Employers cost Social Security	€ 9.593	€ 9.129
10 Bruto-onkostenvergoeding (vast en variabel)		
11 Pension plan		€ 1.833
12 Uitkeringen in verband met beëindiging van het dienstverband		
Total remuneration	€ 85.150	€ 62.555

Board members and committee members receive no remuneration for their work for the NHC. However they are being reimbursed for costs they make for the company. The total costs made for board or committee members is € 863,--.

INDEPENDENT AUDITORS REPORT

To: Board and Committee of:
Stichting Nederlands Helsinki Comité
PO Box 11717
2502 AS 'S-GRAVENHAGE

INDEPENDENT AUDITOR'S REPORT

Report on the financial statements

We have audited the accompanying financial statements 2014 of Stichting Nederlands Helsinki Comité, 's-Gravenhage, which comprise the balance sheet as at December 31, 2014, the statement of income and expenditure for the year then ended and the notes, comprising a summary of the accounting policies and other explanatory information.

Management's responsibility

Management is responsible for the preparation and fair presentation of these financial statements and for the preparation of the management board report, both in accordance with the Guideline 650 "Fundraising organisations" of the Dutch Accounting Standards Board and the policy regulations for the application of the law on the normalisation of salaries for top officials in the (semi)public sector (WNT). Furthermore, management is responsible for such internal control as it determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Dutch law, including the Dutch Standards on Auditing and the audit protocol WNT. This requires that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion with respect to the financial statements

In our opinion, the financial statements give a true and fair view of the financial position of Stichting Nederlands Helsinki Comité as at December 31 2014 and of its result for the year then ended in accordance with the Guideline 650 “Fundraising organisations” of the Dutch Accounting Standards Board and policy regulations for the application of WNT.

Report on other legal and regulatory requirements

We report that the Report of the Board of Directors, to the extent we can assess, is consistent with the financial statements.

Nieuwegein, 26 June 2015

Blömer accountants en adviseurs B.V.

Drs. J.N. Witteveen RA