



The Netherlands Helsinki Committee is currently looking for a motivated, well-organised student, near graduate or recent graduate looking to gain some work experience for the position of:

Intern: Communications (20-24 hours/week)

About the NHC

The Netherlands Helsinki Committee is a growing non-governmental organization that promotes human rights, the rule of law and justice in all countries of wider Europe, including Eastern Europe, Western Balkans, Caucasus and Central Asia as well as the European Union. Building on our track record of 35 years, we consider it to be our mission to inspire, engage and support catalysts of change in building just and rights-respecting societies.

We believe that everybody can be a catalyst of change, and we are ready to support them by strengthening their capacities and by amplifying their voices through advocacy and campaigns. Our networks reach out to civil society, governments as well as the justice chain. We are able to mobilise the right peer-to-peer expertise and build bridges to bring about the change we need.

The NHC office is located in heart of The Hague at the vibrant Nutshuis and has an international staff (about 25 people) working on three programmes: Human Rights Defence, Integrity and Accountability and Rights-Based Justice.

About the role

The internship will be completed with the guidance and support of the Communications Manager. The Intern will assist the Communications Manager in managing external communication activities of the organisation across all 3 programmes, and will aid with internal communications by facilitating the implementation of the communications component of the new organisational strategy. We are looking for an intern to join our team for a period 6 months, to really get to know all facets of the organisation and the work of a Communications department at a Non-Governmental Organisation (NGO). There will be a project-based component to this internship, the topic of which can be agreed upon together with your supervisor.

Responsibilities

- Assist our social media activities;
- Maintain information, write and edit texts on our website based on input of the Communications Manager and programme staff;
- Communicate with partners and other relevant parties;
- Support internal implementation of the communications strategy, including management of content plan and launch of new organisational strategy;
- Develop and work on internship project (e.g. optimization of one of NHC's social media channels)
- Support the development of external networks for the NHC; and
- Support general communication activities e.g. writing newsletters, assisting in organising (online) events, and administrative support.

Preferred qualifications and skills

- Currently enrolled or just rounded off a Bachelor or Master degree in Journalism, Communications, Political Science, International Relations, Social Sciences, or other related degree;
- Excellent social media skills;
- Excellent writing skills (both creatively and academically);
- Excellent command of the English language (Dutch language is an asset)



- Demonstrated affinity with civil society work or activism for social change (awareness of recent OSCE and human rights trends and developments is an asset);
- An eye for detail and organisational skills;
- Ability to adapt to a fast-paced environment and switch between tasks;
- Self-sufficiency, resourcefulness, initiative taking and hands-on mentality; and
- Strong communication skills and inter-cultural sensitivity.

The NHC is an equal opportunities employer and committed to building a culturally diverse staff. We promote diversity and belonging in everything we do and we invite in particular candidates with backgrounds that are currently under-represented in the human rights movement to apply.

The internship includes a small stipend of €350/ month for interns that are enrolled in an academic institution, based on a 32 hours/week schedule. If you have already graduated or are not registered with an academic institution, we will consider your application as a volunteer and discuss an adjusted stipend. There is a strong preference for candidates based in or around the Hague.

Apply

If you are interested in joining the team please send your resume, a creative writing sample (e.g. blog post/news article on topic of choice, **maximum 500 words**), and a short motivation letter to office@nhc.nl. Please mention **“Communications Intern”** in the subject of your email. Candidates may apply until (and including) **Monday 19 June, 2023**. We will aim to conduct (online) interviews in the week of 26-30 June. The preferred start date is 1 September 2023.

Non-EU candidates need to have a valid permit to be considered for this role. Only shortlisted candidates will be contacted. Due to the high volume of applications we receive, we are unable to provide individual feedback to candidates that are not shortlisted.